

J. SUPPLEMENTAL SALARIES (revised per MOU on 10/8/14; 2014-141)
(revised per MOU on 9/9/15)

Groups	1	2	3	4	5	6	7	8	9	10	11
0-4 years	16%	14%	10.5%	9%	7%	6%	5.5%	4.5%	3.5%	3%	2.5%
5+ years	17%	15%	11.5%	10%	8%	7%	6.5%	5.5%	4%	3.5%	3%

% Based on BS salary schedule, corresponding to supplemental position experience. (Board has option of placing on schedule based on experience at another school or related experience at Kalida or another school.)

Group 1

Athletic Director

Group 2

Varsity Boys Basketball Coach
Varsity Girls Basketball Coach

Group 3

Summer Marching Band Director

Group 4

Musical Director
Varsity Boys Baseball Coach
Varsity Girls Softball Coach
Varsity Boys Soccer Coach
Varsity Girls Soccer Coach
Varsity Girls Volleyball Coach
Varsity Boys Cross Country Coach
Varsity Girls Cross Country Coach
Varsity Golf Coach
Varsity HS Track Head Coach
Reserve Boys Basketball Coach
Reserve Girls Basketball Coach

Group 5

Reserve Boys Baseball Coach
Reserve Girls Softball Coach
Reserve Boys Soccer Coach
Reserve Girls Soccer Coach
Reserve Girls Volleyball Coach
Assistant Boys Basketball Coach
Assistant Girls Basketball Coach
Auxiliary Band Instructor
Assistant Marching Band Director

Group 6

Assistant Boys Baseball Coach
Assistant Girls Softball Coach
Assistant Boys Soccer Coach
Assistant Girls Soccer Coach
Assistant Girls Volleyball Coach
Assistant HS Track Coach (a)
Assistant HS Track Coach (b)
Freshman Boys Basketball Coach
Freshman Girls Basketball Coach
Assistant Musical Director
Weight Training Coordinator
Show Choir Director

Group 7

Freshman Girls Volleyball Coach
Freshman Boys Baseball Coach
Freshman Boys Soccer Coach
7th Grade Boys Basketball Coach
8th Grade Boys Basketball Coach
7th & 8th Grade Boys "B-Team
Basketball Coach
7th Grade Girls Basketball Coach
8th Grade Girls Basketball Coach
7th Grade Girls Volleyball Coach
8th Grade Girls Volleyball Coach
Junior High Golf Coach
Junior High Cross Country Coach
Junior High Track Coach (a)
Junior High Track Coach (b)
Student Council Advisor
Elementary Early Bus Duty

Group 8

High School Cheerleading Advisor
Competition Squad Cheer Advisor
Academic Team Advisor
High School Early Bus Duty

Group 9

Pep Band Director
Play Director
JH Athletic Event Supervisor
Annual (Yearbook) Advisor
Elementary Late Bus Duty

Group 10

Senior Class Advisor
Prom Advisor
Junior High Cheerleading Advisor
JH Academic Club Advisor
JH Student Council Advisor
National Honor Society Advisor

Group 11

Junior Class Advisor
Junior High Science Coordinator
High School Science Coordinator
Foreign Language Club Advisor
Elementary Choir Director
Assistant Academic Team Advisor
Elem. Volunteer Aide Coordinator
Elem. Safety Patrol Supervisor
Cats Who Care Advisor
Blood Mobile Coordinator

The Board and the Association hereby agree to the formation of a committee to examine the current supplemental salary schedule and study any possible changes to said schedule. The committee shall be composed of three (3) association members and two (2) administrators. This committee shall report any recommended changes to the Superintendent and to the Association President by October 30, of the current school year. These recommended changes shall then be negotiated to be included in the successor agreement.